

## GLOBAL OCCUPATIONAL SAFETY AND HEALTH POLICY

### Our commitment

We, voestalpine Böhler Welding, a company of the voestalpine AG, are the leading manufacturer of welding consumables and welding solutions. When it comes to well-being and work safety of our employees, we at voestalpine Böhler Welding do not make any compromises and are improving continuously by varied measures and processes. We actively work together with the competent authorities in order to meet legal and socio-political requirements in a timely manner.

### Our principles

- » Placing safety first and pursuing the goal of zero-accidents
- » Carrying out measures in workplace health promotion
- » Setting internal minimum standards to eliminate occupational hazards
- » Continuous recording of near-miss accidents and documentation of measures
- » Ensuring the safe storage and usage of the materials required
- » Raising the awareness for safety and health protection issues by communicating transparently
- » Actively cooperating with the parties interested to meet requirements in time
- » Continuous measuring of our management goals and performances by using defined Key Performance Indicators, along with implementing the measures deduced with ongoing improvement of safety and health performance in line with a PDCA cycle

Commitment, responsibility and team work are decisive factors for reaching the safety and health protection goals at voestalpine Böhler Welding. In this context, the top management commits itself to:

- » Provision of means & resources
- » Compliance with binding obligations
- » Continuous improvement of company performance involving all employees and partners
- » Ongoing determination and assessment of risks and chances
- » Definition and determination of goals (Strategy Deployment)
- » Guidance for responsible implementation of our global work safety and health policy

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